

South West Locality Community Planning Partnership

Friday 13 August 2021, 10am – 11.30am, MS Teams

Agenda

1. Welcome and introductions
2. Approval of minute and matters arising from meeting of 21 May 2021 (draft minute attached)
3. Action Tracker (attached)
4. Edinburgh Poverty Commission – verbal update – *Chris Adams, Strategy Manager (City Strategies), City of Edinburgh Council*
5. Edinburgh Partnership – feedback from last meeting - verbal update – *Michele Mulvaney, Strategy Manager (Communities), City of Edinburgh Council*
6. South West Locality Improvement Plan – (papers to follow)

Update and discussion:

Theme 5 – Families that experience unsafe environments are supported to reach their full potential – Janet Blair, Children's Practice Team Manager, City of Edinburgh Council

Progress updates (for noting unless there are any exception reports):

Other 4 themes

7. Neighbourhood Networks – discussion
8. AOB



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SOUTH WEST LOCALITY COMMUNITY PLANNING PARTNERSHIP

Friday 21 April 2021: 11:30 – 13:00

Microsoft Teams

MINUTE

Members present

Janet Blair	City of Edinburgh Council
Sarah Burns	City of Edinburgh Council
Colonel Hugo Clark	Ministry of Defence
Nick Croft	Edinburgh College
Councillor Denis Dixon (Convener)	City of Edinburgh Council
Gavin Kotlewski	Scottish Fire and Rescue Service (SFRS)
Hana MacKechnie	City of Edinburgh Council
Craig Wilson	Big Hearts Community Trust

In attendance

Julie Dickson - note	City of Edinburgh Council
Susie Donkin - presentation	City of Edinburgh Council

Apologies

Leah Black	Whale Arts
Ian Doig	Neighbourhood Network Representative
Martin Higgins	NHS Lothian
Scott Richardson	Police Scotland

1. Welcome and introductions

Denis opened the meeting and welcomed everyone present. He welcomed Gavin Kotlewski who has taken over representation for SFRS from Alan Hill.

2. Approval of minute and matters arising from meeting of 9 April 2021

The note of the meeting was approved.

3. Action Tracker - updates

Each action was referred to and discussed by the group. Actions which are closed off will be moved to a separate tab on the spreadsheet. The tracker will be updated at each meeting. Please see action tracker for open actions.

Decision

1. Update action tracker moving closed items to a new tab

4. South West Locality Improvement Plan

Theme 4 – Improved quality, level and continued participation of all young people in education, employment or training.

Susie spoke to the presentation (attached). Providing a deep dive on theme 4. Firstly, looking at the impacts of Covid-19 in Edinburgh and within the locality. Susie advised that there is a strong partner group involved in this theme in South West.

The presentation covers areas including Edinburgh's employability contracts and the Edinburgh Guarantee which Susie advised has been reinvigorated and launched with a new website. The programme will now be for all ages and it is hoped that employers will be encouraged to remove qualifications barriers.

Hugo advised that the Army are linking their training programme to STEM and soft skills and they are trying to get the message out that it isn't just for recruitment, they also have skills training on offer. Sarah suggested linking Hugo into the youth engagement and development work to allow for wider reach.

Nick explained that Edinburgh College have been awarded Youth Guarantee funding which is being used for micro-skilling courses in key areas including digital, hospitality and retail. They would like to advertise and promote this in South West.

Denis enquired whether job fairs would return at all. Susie explained that this is planned to resume as soon as restrictions allow.

Decision

2. Hugo to be linked into the youth engagement and development work.
3. Susie will provide a written update for the group on employability offers and opportunities
4. Susie and Hugo to arrange to link in re- Army training opportunities

5. AOB

There was some discussion regarding frequency of meetings. It was agreed that a bi-monthly basis would be useful. There would be a deep dive on one or two of the themes at each meeting and the reporting templates would also be circulated each time.

6. DONM

TBC – August 2021

Number	Date	Topic	Action	Action Owner	Expected completion date	Status	Comments	
1	03/02/2021	LIP	Scott to link in with Stef and Nick re outcome - Raise awareness of Hate Crime and encourage reporting, in particular development of accredited training course	Scott		Ongoing		
2	03/02/2021	AOB	Susan to contact Neil Jamieson regarding funding for food poverty	Susan				
3	30/04/2021	South West Locality Improvement Plan - Food Growing	Hana will set up a short-life working group for partners with an interest in community food growing	Hana	End of October	Ongoing - discussions about membership have started		
4	30/04/2021	South West Locality Improvement Plan - Food Growing	Craig and Hana to link in around developing information to go to community councils	Hana/Craig D				
5	30/04/2021	South West Locality Improvement Plan - Food Growing	Kate to link Hana and Craig up with Linda	Kate/Hana/Craig				
6	30/04/2021	Locality Improvement Plan reporting templates	'Risk' section to be included in the reporting template	Julie		Complete	Recommended for closing off	
7	30/04/2021	Locality Improvement Plan reporting templates	Page numbers to be added to reporting template	Julie		Complete	Recommended for closing off	
8	21/05/2021	Locality Improvement Plan - theme 4	Hugo to be linked into the youth engagement and development work.	Hugo/Hana				

9	21/05/2021	Locality Improvement Plan - theme 5	Susie will provide a written update for the group on employability offers and opportunities	Susie				
10	21/05/2021	Locality Improvement Plan - theme 6	Susie and Hugo to arrange to link in re-Army training opportunities	Susie/Hugo				
11	03/02/2021	LIP	Scott will convene a hate crime sub-group	Scott			Disucssion on going to establish membership.	Recommende d to mark as complete as group has been started as part of the CIP



THE EDINBURGH PARTNERSHIP

LIP quarterly progress report

Date of LCPP group for consideration: 13 August 2021

Lead officer: Janet Blair CPTM/Janice Campbell TL

Priority theme: Theme 5 – Families that experience unsafe environments are supported to reach their full potential

Actions completed in the last quarter (since the last progress report)

- Monthly meetings of practice team safe and together group
- Practice team attendance at meetings has increased
- Regular updates provided to the practice team
- Membership of the group now includes Community Justice colleague with experience of working with perpetrators and delivering briefings
Group has updated our duty system tools with question types specific to working with perpetrators, non-offending parent and children.
- Mappings have taken place in the group to enable workers to understand and share this tool
- Communications have been circulated to colleagues out-with the team about the group and we have created a list of interested partners from public and third sector
- Theme is an established priority on the South West LOG

Milestones expected to be achieved in the next quarter

- Group are to consider briefing materials and adapting to the needs of South West community
- Group will present briefing to practice team
- Group will look at links with colleagues and consider way forward including briefings out-with the team.

Barriers/challenges (physical, partnership, financial etc)

- Covid
- A/L during the summer months
- Staff leaving in practice team

Wider factors/influencers (i.e. legislative changes)

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Risk/prevention (potential risks for each action and preventative measures)

Case study examples – please complete for any examples of success/good practice that has been achieved to date under this priority

<p>Mapping exercises have been undertaken within the team. I can verbally share if required.</p>
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For LCPP delivery group to complete

Date considered:

Is the priority on track? Y/N



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Any decisions to be taken? (i.e. change of actions, escalation)

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Feedback to lead officer (if any)

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South West Locality Action Plan

Theme 5 – Families that experience unsafe environments are supported to reach their full potential

Outcome	Narrative
Keep children “Safe & Together” with the non-offending parent as the most effective way to promote safety, stability, maintain attachments and to heal from trauma	We are focusing on developing a cross-partner approach in working with families where domestic abuse is a factor, using the ‘Safe and Together Model’. It is important to embed a shared understanding and a shared language in working with families who have experienced the trauma and disruption caused by domestic abuse across a range of agencies and services within South West Locality.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Increase the knowledge of “Safe and Together” principles	Children’s Practice Team Leader	LOG Members Other members to be identified	Map S&T trained and or briefed staff across the South West Promote S&T briefing opportunities with SW Partners	Covid 19 and working in Lockdown	July 2021	July 2021	Number of SW practitioners trained or briefed in S&T Number of SW partners using the S&T model
Encourage trained workers to provide partner agencies and the third sector with briefings and consultations to inform better assessments and plans for children	Children’s Practice Team Leader	LOG Members Other members to be identified	Provide briefings and consultations across the SW	Covid 19 and working in Lockdown	Dec 2021		Number of briefings and consultations



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Outcome	Narrative
Hold the perpetrator accountable, for his or her behaviour and as a parent, including working with the perpetrator to help change their behaviour	Building on 'Safer and Together' principles and by applying a multi-agency approach, we need to ensure we understand how mental, physical health problems and substance misuse can be caused or exacerbated by domestic abuse, how perpetrators can prevent victims from healing from these issues, and how the issue affects different communities across the locality.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Encourage workers to use the principles which will hold the perpetrator to account.	Children's Practice Team Leader	LOG Members Other members to be identified	Provide opportunities for direct interventions with perpetrators	TBD	Dec 2021		TBD
Continue to increase knowledge of effective services for perpetrators	Children's Practice Team Leader	LOG Members Other members to be identified	Sharing knowledge resources and tools	TBD	Dec 2021		TBD
Capitalise on opportunities for joint assessment and interventions with Community Justice colleagues to reduce the perpetrators risk and plan safe interventions, including safety planning with the non-abusive parent and children	Children's Practice Team Leader	LOG Members Other members to be identified	Consideration of having established Community Justice worker into South West Forum	TBD	Dec 2021		TBD



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Outcome	Narrative
Ensure children get the support they deserve and strengths-based approaches through restorative practice	Partners need to continually review how we work together, including use of a Safe and Together strategy across South West multi-agency operational groups. As part of the ongoing response to the Covid-19 pandemic the South West LOG has been crucial to developing relationships between teams in different organisations.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with the community to promote knowledge of services and supports for children and young people.	Children's Practice Manager	LOG Members Other members to be identified	Ensure partners have up to date knowledge in line with current research and practice	Covid 19 and working in Lockdown	July 2022		TBD
Developing a forum to connect resources and consider other virtual opportunities for consultation.	Children's Practice Team Leader	LOG Members Other members to be identified	Forum develops to include partners in South West	Covid 19 and working in Lockdown Confidentiality and information sharing	July 2022		TBD



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LIP quarterly progress report

Date of LCPP group for consideration:

Lead officer: CI Scott Richardson

Priority theme: Hate Crime

Actions completed in the last quarter (since the last progress report)

- Hate Crime sub group convened as part of locality CIP.
- Revised Hate Crime inputs delivered to High schools across the locality. Revisited if an issue is flagged.

Milestones expected to be achieved in the next quarter

Establishing base line for 3rd party or remote reporting and current usage.

Barriers/challenges (physical, partnership, financial etc)

GDPR constraints

Criminal Justice process constraints.

Wider factors/influencers (i.e. legislative changes)

N/A



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Risk/prevention (potential risks for each action and preventative measures)

Case study examples – please complete for any examples of success/good practice that has been achieved to date under this priority

Through community groups particular issue was raised around hate crime against part of the community in Broomhouse. Due to Covid restrictions police surgeries had not taken place and community concerns were not feedback directly to police initially.

Community officers worked around Covid complexities and met with community representatives and victims and offered support and feedback on concerns.

Positive action included more directed patrols, individuals charged and inputs to local schools.

For LCPP delivery group to complete

Date considered:

Is the priority on track? Y/N

Any decisions to be taken? (i.e. change of actions, escalation)

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Feedback to lead officer (if any)

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South West Locality Action Plan

Outcome	Narrative
Ensure victims are supported	<p>It is recognised and experience shows that being targeted either wholly or partially due to personal characteristics can have a devastating impact upon the victim, their families , wider communities and in some situations have a corrosive effect on community cohesion</p> <p>It is therefore essential that victims are fully supported at all stages and signposted to appropriate support across all protected characteristics.</p>

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with victims to understand concerns and issues	PSOS	PSOS PIP VSS 3 rd sector groups	Increased VSS referrals PIP follow up engagement captured	GDPR COVID-19	Ongoing		Action raised at Hate crime sub group to identify community groups for police liaison

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Outcome	Narrative
Raise awareness of Hate Crime and encourage reporting	<p>It is widely accepted that hate crime is underreported for variety of reasons. Raising awareness of what constitutes Hate Crimes and encouraging reporting will allow for wider victim identification and support.</p> <p>Increasing the confidence to report and methods of reporting will facilitate the wider understanding and support.</p>

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve methods of reporting hate crime	PSOS	PSOS PIP EVOC CEC	Show increase in confidence in reporting Increase 3 rd party reporting sites.	Establish base line of methods of reporting	Ongoing		Work on going with Police Scotland PIP to identify suitable 3 rd party reporting agencies.
Focus on intercultural projects to overcome social barriers	PSOS	PSOS PIP CEC EVOC PSL's	Establish SW Hate Crime sub group covering all protected characteristics	Identify appropriate participants COVID-19	June 2021	Yes	Hate crime sub group incorporated as part of SW CIP.

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Outcome	Narrative
Educate young people	To be able to address this type of behaviour earlier is essential to influence and educate future generations on the wide impact of discriminatory behaviour.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with schools to promote an inclusive society	PSOS	PSOS PIP PSOS - School Liaison Officers CEC Education	Develop and deliver hate crime inputs to increase awareness of discriminatory behaviour and the impact.	Covid-19	June 2021	Yes	Revised hate crime inputs delivered to High schools across the locality. Revisited if an issue is flagged.

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Outcome	Narrative
Perpetrator engagement	Through perpetrator engagement use the opportunity to highlight the impact of discriminatory behaviour has on the victim, wider family and community. To further use this opportunity to understand the motivation behind the behaviour allowing for progression to address causation factors.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Develop an intervention and referral service to address perpetrator behaviour	PSOS	PSOS –PIP PF Crown Office CEC Criminal Justice PSOS Youth Justice Sgt	Develop a process of offender engagement with a view to deter future discriminatory behaviour. Increase the use of Restorative Justice/early intervention for youth perpetrators of hate crimes.	Allowing for due legal process. GDPR	Ongoing		Work ongoing to identify ways to overcome barriers to engagement prior to court process.

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LIP quarterly progress report

Date of LCPP group for consideration: 13/08/21

Lead officer: Hana MacKechnie

Priority theme: Increased community involvement in food growing

Actions completed in the last quarter (since the last progress report)

N/A

Some work has been carried out to set up an action group to look at referral system and increasing community use. Still finalising membership.

Milestones expected to be achieved in the next quarter

Future pipeline sites – Stenhouse Grove Quadrants

Barriers/challenges (physical, partnership, financial etc)

Delay in feedback from citywide community growing consultation has prevented progress on developing next steps in the action plan.

Wider factors/influencers (i.e. legislative changes)

N/A



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Risk/prevention (potential risks for each action and preventative measures)

Case study examples – please complete for any examples of success/good practice that has been achieved to date under this priority

Details of the Stenhouse site will be shared upon its completion.

For LCPP delivery group to complete

Date considered:

Is the priority on track? Y/N

Any decisions to be taken? (i.e. change of actions, escalation)

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Feedback to lead officer (if any)

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THE EDINBURGH PARTNERSHIP

LIP quarterly progress report

Date of LCPP group for consideration: Friday 13th August 2021

Lead officer: Susie Donkin

Priority theme: Theme 4 – Participation of young people in education, training and employment

Actions completed in the last quarter (since the last progress report)

Through partnership working with Skills Development Scotland and the local high schools, the majority of school leavers who did not have a planned positive destination were signposted to the Activity Agreement team for onward referral to relevant employability activity.

The post school employability offer has been strengthened by funding from Scottish Government through the Young Person's Guarantee. This has enabled us to provide additional places in the local Activity Agreement Hubs – operated by CHAI and Dunedin Canmore – for increased referrals, more outdoor activities to allow for social distancing and other restrictions, and to provide enhanced mental health support to young people who require additional support to progress into further education, training or employment.

These changes should ensure that the next school leaver destination report shows an improvement as more young people will be involved in training and other activity.

Very early discussions have taken place with Lt Col Clark regarding a SW employability and careers event in Spring 2022. There may be the potential to host an event at Redford Barracks with input from a number of partners and the army running confidence building and group work activities for interested young people to take part in as part of the day.

The Army have also offered to support current employability programmes through information sessions for young people and/or staff and through the promotion of their current activities for young people.

Milestones expected to be achieved in the next quarter

As pupils return following the summer break, each high school will now benefit from the support of a Developing Young Workforce School Co-ordinator who will work with the school to embed DYW and engage with industry partners. This will create opportunities for industry to engage with young people, giving industry insight into different sectors, offering young people the chance to investigate different careers, visit workplaces and expand horizons.

An update on employer engagement within each high school will be provided next quarter.

Further investigation and discussion on the potential Spring 2022 careers event will take place at the next Employability partners meeting.



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Barriers/challenges (physical, partnership, financial etc)

Previously, services have been disrupted through building closures and covid restrictions. This should ease as the restrictions are lifted and more council buildings and services re-open.

Wider factors/influencers (i.e. legislative changes)

Additional funding from Scottish Government should give access to a wider variety of opportunities for school leavers and other young people who have had their chances impacted through covid-19. From access to paid work experience placements, an employer recruitment incentives available to employers who can support a young person with barriers to sustaining employment, and from additional sectoral training programmes to targeted mental health support, young people will be supported to take part in ongoing activities to stop them from becoming long term unemployed, hence impacting on their employment outcomes for years to come.

Risk/prevention (potential risks for each action and preventative measures)

Case study examples – please complete for any examples of success/good practice that has been achieved to date under this priority

For LCPP delivery group to complete

Date considered:

Is the priority on track? Y/N

Any decisions to be taken? (i.e. change of actions, escalation)

Feedback to lead officer (if any)

Edinburgh's Strategic Skills Pipeline (Updated January 2021)

