

South-West Locality Community Planning Partnership

Monday 26 June 2023,

14:00 – 15:30pm, MS Teams

Agenda

- 1) Apologies
- 2) Note of the last meeting
- 3) Tracker
- 4) Poverty Presentation (still to check if Chris/Eleanor can cover this)
- 5) LIP Development
 - a. Consultation – methodology/questions
- 6) Review of Existing LIP
- 7) Date of Next Meeting

South-West Locality Community Planning Partnership

12 January 2023, 3pm

Microsoft Teams

Minute

Members Present: Councillor Marco Biagi, Janet Blair (City of Edinburgh Council), Graham Doig (Scottish Fire and Rescue Service SFRS), Andrew Field (City of Edinburgh Council), Chief Inspector Mark Hamilton (Police Scotland), Councillor Ross McKenzie (City of Edinburgh Council), Councillor Val Walker (City of Edinburgh Council),

In Attendance: Michele Mulvaney (City of Edinburgh Council), Julie Dickson (City of Edinburgh Council – note)

Apologies: Nick Croft (Edinburgh College), Ian Doig (Neighbourhood Network (NN) representative), Councillor Fiona Glasgow (City of Edinburgh Council), Neil Hay (SPACE Scotland), Stef Milenkovic (Edinburgh Voluntary Organisations' Council – EVOC), Deborah Mackle (Edinburgh Health and Social Care Partnership – EHSCP), Philip Ritchie (City of Edinburgh Council), Alan Stewart (City of Edinburgh Council), Craig Wilson (Big Hearts Community Trust)

1. Welcome and Introductions

Val welcomed everyone to the meeting and introductions were made.

2. Nomination of Chairperson

This item had been deferred from the November LCPP. Ross nominated Marco for the role of Chairperson. Marco advised that he'd consider the decision in advance of the next meeting and decide for then. Michele offered to chat through the remit of the role with Marco. It was agreed that Val would Chair the current meeting.

Decision

- Marco to consider the nomination for role of Chairperson



3. Minute of previous meeting

The note of the previous meeting, 3 Nov 2022, was approved as an accurate record.

4. Tracker

Actions 1 & 4 – Community Food Growing. Andrew advised that Edible Estates have a contract to develop community food growing, specific to Edinburgh Tenants. A report is being produced and Andrew will be meeting Massimo Fabbreschi to discuss this. He advised that when the current organisation review is concluded a member of staff will be allocated to take a lead on this priority. Items deferred to the next meeting.

Actions 2 & 6 – Andrew advised that once the current organisational review is concluded an officer will be allocated to work with Neighbourhood Networks (NNs). Item deferred.

Action 3 – Mark reported that the Edinburgh College staff members leading on the Hate Crime qualification in conjunction with EVOC and Police Scotland had left their roles. They have now been replaced and the course content will be reviewed, and the course progressed. No associated costs are available as yet. Item deferred.

Item 5 – item was deferred.

Item 7 – item deferred until organisation review concluded.

Item 8 – Mark had provided detail within his quarterly report. He advised that 3 of the cities 25 3rd party reporting centres are within SW. He advised that training is available to groups to be able to host a 3rd party reporting centre. The training takes approximately 3 hours and is not laborious. He urged members to consider taking up training and to share information about it. Item complete.

Item 9 – As above under ‘nomination of chair’. Item deferred.

Item 10 & 11 – complete and covered in priority 1 quarterly report.

Items 12 & 13 – Julie to check.

5. Update from Andrew Field (Head of Community Empowerment, CEC)

Andrew explained that the organisational review is nearing completion and is currently in the matching and assignment phase. Final proposals have been presented. He reported that there will be 2xG9 managers – 1 with community centres responsibility and 1 with community planning responsibility. These colleagues will be recruited during January and February while 6xG7 officers with a generic job description will be recruited during February and March. The service will be launched at the beginning of the new financial year and a further update will be given at the next SW LCPP.



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- Any questions around this item to be directed to Andrew

6. Edinburgh Partnership Update

Michele reported that a new operating model was agreed for the Edinburgh Partnership Board at the last meeting, 6 December 2022. This means that future meetings will be held in each locality area with the first taking place in SE. The format of these meetings is yet to be determined but they will be designed to address poverty and sustainability and to be more deliberative with input from the public.

Michele added that Wester Hailes is a test site under the Locality Outcome Improvement Plan (LOIP).

7. Warm and Welcoming Spaces

Uta Cochrane had tendered apologies and Andrew gave an update for this item in her place. He explained that the Council is working with a range of partners to ensure that buildings throughout the city are open and accessible to citizens. All (28) libraries are participating as well as community centres and places of worship. An important aspect of the work has been links with the Third sector and community organisations. Venues and activities are being promoted on the [Council website](#) through an interactive map. Andrew advised that there will be a session arranged to reflect on the initiative and members of LCPPs will be invited to attend.

Val commented that there was some concern that parts of SW did not have and venues, Longstone in particular, and asked if Andrew was aware. He replied that he's more aware of venues that are participating but added that some that are participating may not be represented on the map for various reasons.

Janet added that she co-chairs the Locality Operational Group (LOG) with a Third sector colleague from SPACE who had mentioned Warm and Welcoming Spaces recently. Janet advised that she would pass on information about the initiative.

8. Priority Updates

Theme 1 – Understand and take steps to address the causes and motivation of Hate Crimes – Mark provided a written report included as part of the papers. He gave a verbal update.

Mark advised that Edinburgh Division Preventions Interventions and Partnerships (PIP) department are the leads for Equality and Diversity and they maintain a calendar on our local SharePoint. There are various awareness dates and months across the year, for instance: February- LGBT history month March- Bisexual health awareness month April- Stress awareness month During these months they will run specific campaigns to compliment. He asked members to share information on events and campaigns as far as possible.

He reported that the data for crimes in relation to protected characteristics are relatively new. Mark added that the actual number of hate crimes is less than the



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number above as some crimes have more than one 'aggravator' attached. He committed to providing statistics on a quarterly basis but asked that if anyone requires information out-with then they can get in touch with him. He can obtain further context around this data from the Equality and Diversity Unit.

Mark gave an update around racially aggravated anti-social behaviour in the Stenhouse area and advised that crime has now reduced significantly. Work will continue in schools and with parents to prevent crime.

Theme 2 – Increased community involvement in food growing – No written report. As per Item 4 an officer will be allocated to lead on this priority upon conclusion of the organisational review.

Theme 3 – Reducing loneliness & social isolation – No written report or verbal update available for this priority.

Theme 4 – Improved quality, level and continued participation of all young people in education, employment or training – Philip provided a written report on this priority.

Theme 5 – Families that experience unsafe environments are supported to reach their full potential – Janet had provided a written report for the papers and gave a verbal update.

Janet explained that the work is around engaging with families affected by domestic abuse using the Safe & Together principles. The principles were developed in 2015. The model is about working with survivors of abuse and helping children to stay together with the non-offending parent and bringing the perpetrator to account. There is a focus on using the right language and asking relevant questions. It is also about recognising what has been done despite the abuse in terms of caring for the children. The model looks at the whole family.

Janet advised that a briefing has been developed. There has been some delay in rolling this out due to Covid but a briefing took place that coincided with the Domestic Abuse Local Action Group last January. Colleagues in Family and household Support will be looking to roll-out the briefing to staff and there has been interest from Health colleagues and Police Scotland.

Val asked if there had been any research carried out in relation to the response of perpetrators to the model. Janet advised that colleagues in Criminal Justice had been involved with the model and that it is likely that they have research in relation to this.

Val thanked each of the authors and speakers for their time in preparing reports and encouraged all lead officers to contribute.

9. Locality Improvement Plans (LIPs)

Michele reported that a performance report will be developed on the current LIPs for Culture and Communities Committee. This will also help to shape and inform the next LIP. A paper will be developed on the methodology around developing the new LIPs with priority leads and partners consulted. There will be engagement with communities to ensure that their needs are reflected in the plan. The report on the new LIPs will go to the Autumn Edinburgh Partnership.

Mark suggested that a meeting be held in February so that progress could be reported to the following LCPP. It was agreed to hold a special meeting in February with a focus on the performance report and development of the new LIPs.

10. DONM

Tuesday 28 February 2023, 2pm – LIPs

Next LCPP – TBC

Number	Date	Topic	Action	Action Owner	Expected completion date	Status	Comments
1	30/04/2021	South West Locality Improvement Plan - Food Growing	Craig and Hana to link in around developing information to go to community councils		Apr-23	Ongoing	A new lead will be allocated following the conclusion of the review
2	13/01/2022	South West Neighbourhood Networks (NN)	Work will progress around an event for each NN.		Apr-23	Not started	Michele explained that this is dependent on the outcome of the current organisational review further info will be available at the next meeting
3	13/01/2022	South West Locality Improvement Plan	Mark to report back on 'Understanding Hate Crime' and any costs attached to this.	Mark	Apr-23	Ongoing	
4	13/01/2022	South West Locality Improvement Plan	Update on site audit/mapping exercise.		Apr-23	Ongoing	A new lead will be allocated following the conclusion of the review
5	13/01/2022	South West Locality Improvement Plan	Deborah to update at next meeting	Deborah	Jan-23	Not started	Julie email Deborah Mackle re update 4/11/22
6	28/03/2022	Neighbourhood Networks	Michele, Hana and Alan link in re NN event and EP Empowerment Strategy engagement	Communities Team	Jun-23	Ongoing	Dependent on conclusion of review
7	28/03/2022	Neighbourhood Networks	Craig invite Hana and Alan to monthly forum chairs meeting	CW	Jul-23		Dependent on conclusion of review
8	03/11/2022	LIP update	Philip to link Craig in with the NOLB Hub	PR			Julie check with PR

Theme 4 – Improved quality, level and continued participation of all young people in education, employment or training.	Outcome	High Level Actions	Measure(s)	What has been done over the life of the plan 2017 - 2023? (Achievements including evidence)	Should the priority continue in the new plan or be mainstreamed - what supports this recommendation?	Does it require partner engagement?	Does it address poverty and inequality?
	Every school leaver has the relevant support they need	<ul style="list-style-type: none"> • Ensure all relevant support and employability organisations are linked to in-school 16+ meetings. • Through the No One Left Behind Team, identify relevant pathways for leavers at all stage of the Strategic Skills Pipeline. 	<p>More employers involved in curriculum planning</p> <p>Improved SLDR and sustained destinations</p> <p>Better parental support and understanding</p> <p>Better sustained placements and progressions</p> <p>More resilient young people securing employment</p> <p>Increase in appropriate referrals</p> <p>More sustained destinations</p>	All schools hold 16+ meetings with a range of partners around the table. A clear pipeline of pathway opportunities for young people through delivery partners is available in Edinburgh through the Youth Employment Action Plan.	The measurement of positive destinations and participation is now a nationally mainstreamed measure of young people's progress upon leaving school and is monitored regularly on a local basis.	Yes	Yes
	Schools have relevant information about industries to inspire and inform students about career opportunities	<ul style="list-style-type: none"> • Build on the Developing Young Workforce model to ensure that each school is linked to industry across all sectors. • Encourage school staff to take part in Industry Awareness and Learning days offered through DYW. • Introduce industry into classroom-based learning and planning as early as possible. 		Developing the Young Workforce have delivered a series of events and workshops specifically for young people. Joined up for Business has also offered sector specific recruitment events and jobs fairs to promote opportunities available.	DYW is currently continuing but is short term funded which may impact future delivery. Joined up for Business is part of mainstream partnership delivery.	Yes	Yes
	Appropriate training and support are available to every young person who has left school	<ul style="list-style-type: none"> • Work with partners to identify local and citywide gaps in training and access to services to ensure that new services meet the needs of the community. • Through NOLB funding, every school leaver without a positive destination will be allocated a key worker to support progression. 		A clear pipeline of pathway opportunities for young people through delivery partners is available in Edinburgh through the Youth Employment Action Plan. This includes key worker support for both young people and their families has been offered locally and is continuously monitored to ensure it is meeting local needs.	Responsibility for updating the Youth Employment Action Plan is held by the Youth Employment Partnership and this ensure a comprehensive pipeline of appropriate progression routes are available for young people. The pipeline of opportunities and key worker support is subject to funding but is always reviewed to ensure best value and fit for local needs.	Yes	Yes
	Young people are supported in developing their career management skills	<ul style="list-style-type: none"> • SDS continue to support young people in school and through links with youth groups. • SDS to promote training for organisations and youth work provision to build staff capacity around CMS. 		SDS continue to support young people through local support provided by careers officers in every school and additional officers offering outreach specialist careers advice and guidance in partnership with community organisations.	The SDS model of careers information and guidance is currently under review to ensure it is continuing to meet what is required. Stakeholders in Edinburgh have contributed to this review to ensure services continue to meet local needs.	Yes	Yes

	<p>Support is available for those furthest from the labour market</p> <ul style="list-style-type: none"> • Align funding to ensure that health and well-being support is available alongside employability provision to support an enhanced pathway for those with the most barrier to employment.
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<p>The Activity Agreement Hubs model ensures intensive and targeted support is available for Edinburgh's most vulnerable school leavers. Holistic support is available to young people and their families through these services to support barrier removal.</p>	<p>The model is currently under review and subject to continued funding from Scottish Government.</p>	<p>Yes</p>	<p>Yes</p>
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Theme 5 – Families that experience unsafe environments are supported to reach their full potential	Outcome	High Level Actions	Measure(s)	What has been done over the life of the plan 2017 - 2023? (Achievements including evidence)	Should the priority continue in the new plan or be mainstreamed - what supports this recommendation?	Does it require partner engagement?	Does it address poverty and inequality?
	Keep children "Safe & Together" with the nonoffending parent as the most effective way to promote safety, stability, maintain attachments and to heal from trauma	<ul style="list-style-type: none"> • Increase the knowledge of "Safe and Together" principles; • keeping child safe and together with non - offending parent • partnering with non-offending parent as default position • intervening with perpetrator to reduce risk and harm to child • Encourage trained workers to provide partner agencies and the third sector with briefings, consultations and mappings to inform better assessments and plans for children 	<p>Increase in use of Safe and Together principles/ Increase shared knowledge and understanding of how to work with families impacted by Domestic Abuse/ Increase joint working with Community Justice Domestic Abuse Service for statutory and non-court mandated resources/ Improved use of tools and accessibility to trained staff/ Develop and measure outputs from a working group connecting Safe and Together trained staff</p>	<p>During the period, 2019 - 2023 the Safe and Together (S&T) working group at South West C&F Practice Team scoped the need in the community, developed briefings and delivered to the Practice Team colleagues. There was an identified need to promote awareness and knowledge of S&T in the locality. It was acknowledged that the momentum following the training in 2017 had dwindled and a lack of presence of the S&T model throughout the local authority, and it was important for us to understand the extent of this throughout the locality in our partner agencies. The group liaised with our Criminal Justice colleagues to support the briefings. The group then identified partner agencies for delivering briefings and incorporated the Domestic Abuse Locality Action Group (DALAC) into their work. Initial briefings were delivered in the community to With kids, Lifelong Learning, Housing, and Students in the Health Visiting Service at WHHLC. Additionally, due to the above, the social work practitioners who have been involved in delivering the briefings have increased knowledge, understanding and confidence in the S&T model.</p>	<p>It is the view of S&T group that awareness raising continues to be a priority in the locality. The briefings have generated a lot of interest and it is raising awareness to workers in the partner agencies. There have been positive feedbacks from agencies who have accessed the briefings. Domestic Abuse remains a significant risk factor in the community which requires response from frontline worker which is why awareness raising of S&T should remain a priority. 'With Kids' provided some feedback following the first briefing: "I would highly recommend the safe and together briefing to other workers. I thought it seemed like a great model, well explained and really valuable to just have these reminders about the language we use when working with families. I will be recommending that anyone on my team that isn't familiar with the model attends any future briefings. As we were the 'trial' group there were a few IT/slideshow errors but this really didn't matter, the knowledge and experience of the workers was much more impressive than the slides."</p> <p>"It was a great introduction the Safe and Together model with a wealth of experience in the team that delivered it. The real cases that presenters gave as examples were especially helpful and it made me reflect on my own practice with families a lot. Our group was small so that allowed the presenters time to relate the model to our work at With Kids too so that was useful. The meeting went on longer than expected because there was lots of conversation so I would encourage more time to be allowed for that. I would also have appreciated a handout or slides to refer to after the briefing." We have more briefings planned for May and June with requests from the voluntary sector and will continue to offer these and review progress.</p>	<p>The S&T focus group briefings primary aim is to promote the model across agencies within the locality. It is vital that we are all working to achieve the same goals using the most effective tools at our disposal. The S&T model is has been shown to be effective in promoting safety in a domestic abuse context for children and therefore, we feel strongly that our partner agencies would benefit greatly from the awareness gained from the briefings.</p>	<p>The S&T model acknowledges that factors such as poverty exacerbates the risk of domestic abuse to children and the non-offending parent. The model specifically encourages practitioners to make attempts to address these factors as well as the direct abusive behaviours. The model also highlights the issue of gender inequality in our society, specifically the differences in expectations of mothers versus fathers.</p>
	Hold the perpetrator accountable, for his or her behaviour and as a parent, including working with the perpetrator to help change their behaviour	<ul style="list-style-type: none"> • Encourage workers to use the principles which will hold the perpetrator to account. • Continue to increase knowledge of effective services for perpetrators • Capitalise on opportunities for joint assessment and interventions with Community Justice colleagues to reduce the perpetrators risk and plan safe interventions, including safety planning with the non-abusive parent and children 		As above		As above	As above
	Ensure children get the support they deserve and strengths-based approaches through restorative practice	<ul style="list-style-type: none"> • Improve engagement with the community to promote knowledge of services and supports for children and young people. • Developing a forum to connect resources and consider other virtual opportunities for consultation. 		As above		As above	As above