

South West Locality Community Planning Partnership

Wednesday 3 February 2021, 11am
MS Teams

Agenda

1. Welcome/Apologies
2. Minute of last meeting
3. Membership
4. Locality Improvement Plan
 - Theme 1 – Understand and take steps to address the causes and motivation of Hate Crimes (Scott Robertson) (paper attached)
 - Theme 5 – Families that experience unsafe environments are supported to reach their full potential (Janet Blair) (paper to follow)
5. Any Other Business
6. Date of Next Meeting



THE EDINBURGH PARTNERSHIP

SOUTH WEST LOCALITY COMMUNITY PLANNING PARTNERSHIP

Friday 2 October 2020: 14.00 – 15:30

Microsoft Teams

MINUTE

Members present

Mike Avery	City of Edinburgh Council
Bridie Ashrowan	Broomhouse Centre
Colonel Hugo Clark	Ministry of Defence
Councillor Phil Doggart	City of Edinburgh Council
Councillor Denis Dixon (Convener)	City of Edinburgh Council
Ian Doig	Merchiston Community Council
Martin Higgins	NHS Lothian
Deborah Mackle	Locality Manager NHS Lothian
Steph Milenkovic	Edinburgh Voluntary Organisations Council
Chief Inspector Scott Richardson	Police Scotland
Councillor Susan Webber	City of Edinburgh Council

In attendance

Chris Adams	Strategy Manager, City of Edinburgh Council
Michele Mulvaney	Strategy Manager, City of Edinburgh Council
Julie Dickson	Policy and Insight Officer City of Edinburgh Council

Apologies

Leah Black	Whale Arts
Cllr Gavin Corbett	City of Edinburgh Council
Alan Hill	Scottish Fire and Rescue Service

1) Welcome and apologies

As above

2) Note of Last Meeting

The note of the previous meeting was agreed. Michele advised that the action to contact The Affordable Housing Partnership had been completed and they were considering the request. An update will be provided for the next meeting.

Decision

1. Note of meeting agreed
2. Update on Affordable Housing Partnership to be provided at January meeting

3) Edinburgh Partnership Update

Michele advised that there was nothing to directly refer to the LCPP from the EP but provided an update of where the EP was since the previous LCPP meeting in February.

The EP have met in June and September. There is a focus on recovery planning, partnership working and collaboration. A presentation was received on food insecurity and partnership working around this between CEC and the Third Sector, this is an example of the type of activity that has been on-going.

Work on the communications strategy is continuing and a stand-alone EP website has been designed and launched.

Work on the participation strategy continues and the Checkpoint Group are co-designing this.

The LOIP is being re-framed in line with recovery planning and the findings of the Poverty Commission.

Decision

1. Link to be sent to new EP website

4) Poverty Commission Findings

Chris advised that the findings and final report, concluding 18 months of work for the Poverty Commission was launched on Wednesday.

The target is to 'end poverty over the next decade' and this is to be achieved by way of six actions and a cultural change which are set out in the report.

Following the conclusion of the Poverty Commission the baton has been passed to 'End Poverty Edinburgh' – a group of 20 citizens who have been involved and will go on to raise awareness, influence decisions and hold the city to account.

Denis asked about how the work will be financed. Chris explained that all 6 actions and the cultural change are necessary to achieve the target of ending poverty. The UK Government are being asked to look at social security and the benefits cap. In terms of the bit that isn't expensive this is the cultural shift/ relationship model. It is a long-term commitment to embedding change, supporting people into the right roles – it is a change in the way we spend budget rather than extra budget.

Bridie commented that the report is a very worthwhile read. She explained that some heavy lifting must be done at UK Government level. Bridie referenced Community Wealth Building (CWB) and advised that recent decisions by the Integrated Joint Board (IJB) and the Council have invested in the Broomhouse Centre meaning local money is being spent locally.

Decision

1. To be available to work with End Poverty Edinburgh
2. To identify opportunities when the group can be involved in the work of the LCPP and make contact through Chris

5) Locality Improvement Plan – priorities

The group considered the five priorities and whether, in light of Covid-19, these are still relevant.

Theme 1 – The causes of hate crime are addressed – Scott spoke to this priority. He explained that in SW hate crime had increased very slightly. A Victim Support Programme has been implemented in liaison with partners. Edinburgh Sheriff Court now have a Liaison and Diversionary Programme. There are improved methods of reporting and plans to look at opening these to third party reporting. National Hate Crime Week is forthcoming, and Police Scotland will work with partners including Edinburgh and Lothians Race Equality Council on this. In terms of work in schools he explained that this had been difficult due to restrictions and being unable to do visits, but a package is being developed that will be delivered by teachers.

Ian suggested that hate crime might be too narrow a definition for this theme and that most people would deny that they are guilty of "hate crimes" but they may be unaware that they exhibit wider prejudices.

Decision

1. It was agreed that Police Scotland as the workstream lead would look revising the title of this theme to acknowledge wider prejudice.

Theme 2 – Increased community involvement in food growing

Mike advised that this is as relevant now as previously, if not more. It is connected to the Health and Wellbeing workstream and looking at social isolation and connecting people to sites. There are exploratory discussions relating to green prescribing. There is a desire for more physical sites and work around raising awareness and a development programme. The aspiration would be that everyone would live within a 20-minute radius of one of these sites – linking in to the poverty commission call for the City of Edinburgh Council to embed a 20-minute walking or 'pram pushing' distance principle at the heart of designing all neighbourhoods in Edinburgh with consequences for planning of housing, amenity, employment, and services.

Sue advised that there are groups in Currie/ Balerno and Pentlands who would be interested to be involved. Mike advised that if sites can be identified then he can do the scoping work.

Stef suggested that this work could be linked in with Men's Sheds. He added that at present Volunteer Edinburgh have around 500+ volunteers who could be called upon to nurture the project in the first instance whilst encouraging local communities to take ownership.

Decision

1. Mike to make contact with Craig Dunlop, Parks and Greenspace Officer to scope sites

Theme 3 – Reduce loneliness and social isolation

Bridie explained that there is some concern around this because so many places for support are currently closed. The sector is responding and looking for alternative ways to make services available but there can be fear from service users surrounding use of social media and even telephone calls. Bridie referenced the Space Age Connection programme which was launched 2 October and also the Go Beyond Service but advised that more work is needed on this theme in light of Covid-19.

Phil added that it is important to be aware of other groups such as office workers who live on their own and are now working from home. He suggested that this could become a much broader societal issue.

Hugo added that for young people the big issue is the bleakness of the future in terms of employment prospects going forward and suggested we need to link skills development with actual employment and convince employers to take on young people long-term as they are by far the most vulnerable in terms of employment.

Decision

1. More work to be done on this theme around identifying different demographics and targeting work
2. Representative from SW Business Community to be involved

Theme 4 – Improved quality, level and continued participation of all young people in education, employment or training.

There was no workstream lead present to speak to this theme.

Theme 5 – Families that experience unsafe environments are supported to reach their full potential

Bridie advised that families are under extreme pressure and there are tough statistics but there is good work on this theme. She suggested that a working group be convened to take this forward. Mike advised that there is a Local Operations Group (LOG) led by Janet Blair and that this would be the most relevant vehicle for taking this theme forward.

Decision

1. Mike contact Janet Blair to discuss LOG taking work forward on this theme

Mike advised that taking in these discussions and decisions, the further work on the LIP could be completed in approx. 3-4 weeks and circulated electronically to the group in draft format before taking the final version to the EP Board in December.

6) AOB

7) Date of Next Meeting

January 2021 - TBC



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South West Locality Action Plan

Theme 5 – Families that experience unsafe environments are supported to reach their full potential

Outcome	Narrative
Keep children “Safe & Together” with the non-offending parent as the most effective way to promote safety, stability, maintain attachments and to heal from trauma	We are focusing on developing a cross-partner approach in working with families where domestic abuse is a factor, using the ‘Safe and Together Model’. It is important to embed a shared understanding and a shared language in working with families who have experienced the trauma and disruption caused by domestic abuse across a range of agencies and services within South West Locality.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Increase the knowledge of “Safe and Together” principles	Children’s Practice Team Leader	LOG Members Other members to be identified	Map S&T trained and or briefed staff across the South West Promote S&T briefing opportunities with SW Partners	Covid 19 and working in Lockdown	July 2021		Number of SW practitioners trained or briefed in S&T Number of SW partners using the S&T model
Encourage trained workers to provide partner agencies and the third sector with briefings and consultations to inform better assessments and plans for children	Children’s Practice Team Leader	LOG Members Other members to be identified	Provide briefings and consultations across the SW	Covid 19 and working in Lockdown	Dec 2021		Number of briefings and consultations



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Outcome	Narrative
Hold the perpetrator accountable, for his or her behaviour and as a parent, including working with the perpetrator to help change their behaviour	Building on 'Safer and Together' principles and by applying a multi-agency approach, we need to ensure we understand how mental, physical health problems and substance misuse can be caused or exacerbated by domestic abuse, how perpetrators can prevent victims from healing from these issues, and how the issue affects different communities across the locality.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Encourage workers to use the principles which will hold the perpetrator to account.	Children's Practice Team Leader	LOG Members Other members to be identified	Provide opportunities for direct interventions with perpetrators	TBD	Dec 2021		TBD
Continue to increase knowledge of effective services for perpetrators	Children's Practice Team Leader	LOG Members Other members to be identified	Sharing knowledge resources and tools	TBD	Dec 2021		TBD
Capitalise on opportunities for joint assessment and interventions with Community Justice colleagues to reduce the perpetrators risk and plan safe interventions, including safety planning with the non-abusive parent and children	Children's Practice Team Leader	LOG Members Other members to be identified	Consideration of having established Community Justice worker into South West Forum	TBD	Dec 2021		TBD

Outcome	Narrative
Ensure children get the support they deserve and strengths-based approaches through restorative practice	Partners need to continually review how we work together, including use of a Safe and Together strategy across South West multi-agency operational groups. As part of the ongoing response to the Covid-19 pandemic the South West LOG has been crucial to developing relationships between teams in different organisations.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with the community to promote knowledge of services and supports for children and young people.	Children's Practice Manager	LOG Members Other members to be identified	Ensure partners have up to date knowledge in line with current research and practice	Covid 19 and working in Lockdown	July 2022		TBD
Developing a forum to connect resources and consider other virtual opportunities for consultation.	Children's Practice Team Leader	LOG Members Other members to be identified	Forum develops to include partners in South West	Covid 19 and working in Lockdown Confidentiality and information sharing	July 2022		TBD

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South West Locality Action Plan

Outcome	Narrative
Ensure victims are supported	<p>It is recognised and experience shows that being targeted either wholly or partially due to personal characteristics can have a devastating impact upon the victim, their families , wider communities and in some situations have a corrosive effect on community cohesion</p> <p>It is therefore essential that victims are fully supported at all stages and signposted to appropriate support across all protected characteristics.</p>

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with victims to understand concerns and issues	PSOS	PSOS PIP VSS 3 rd sector groups	Increased VSS referrals PIP follow up engagement captured	GDPR COVID-19	Ongoing		

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Outcome	Narrative
Raise awareness of Hate Crime and encourage reporting	<p>It is widely accepted that hate crime is underreported for variety of reasons. Raising awareness of what constitutes Hate Crimes and encouraging reporting will allow for wider victim identification and support.</p> <p>Increasing the confidence to report and methods of reporting will facilitate the wider understanding and support.</p>

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve methods of reporting hate crime	PSOS	PSOS PIP EVOC CEC	Show increase in confidence in reporting Increase 3 rd party reporting sites.	Establish base line of methods of reporting	Ongoing		
Focus on intercultural projects to overcome social barriers	PSOS	PSOS PIP CEC EVOC PSL's	Establish SW Hate Crime sub group covering all protected characteristics	Identify appropriate participants COVID-19	Ongoing		

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Outcome	Narrative
Educate young people	To be able to address this type of behaviour earlier is essential to influence and educate future generations on the wide impact of discriminatory behaviour.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Improve engagement with schools to promote an inclusive society	PSOS	PSOS PIP PSOS - School Liaison Officers CEC Education	Develop and deliver hate crime inputs to increase awareness of discriminatory behaviour and the impact.	Covid-19	Ongoing		

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Outcome	Narrative
Perpetrator engagement	Through perpetrator engagement use the opportunity to highlight the impact of discriminatory behaviour has on the victim, wider family and community. To further use this opportunity to understand the motivation behind the behaviour allowing for progression to address causation factors.

Action	Lead	Partners and Resources	Milestone	Issues/Constraints	Due Date	Completed	Performance monitoring
Develop an intervention and referral service to address perpetrator behaviour	PSOS	PSOS –PIP PF Crown Office CEC Criminal Justice PSOS Youth Justice Sgt	Develop a process of offender engagement with a view to deter future discriminatory behaviour. Increase the use of Restorative Justice/early intervention for youth perpetrators of hate crimes.	Allowing for due legal process. GDPR	Ongoing		

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