



## THE EDINBURGH PARTNERSHIP

### North West Locality Community Planning Partnership

Thursday 27 May 2021, 6pm  
MS Teams

#### Agenda

1. Welcome & Apologies
2. Minutes of Meeting held 9 April 2021 and Action Tracking
3. EVOC Presentation – Bridie Ashrowan (15 minutes) – Thriving Local Places – An Edinburgh Approach
4. LOIP Implementation Plan – Paula McLeay (15 minutes)
5. Locality Improvement Plan Update
  - a. General LIP update- Reporting arrangements and templates
  - b. Employment & Skills (Including proposed amendments) Circulated
  - c. Social Isolation
  - d. North Edinburgh- North Edinburgh Covid-19 Recovery Group- membership/ work plan update
6. Neighbourhood Networks Update
  - a. Western
  - b. Forth
  - c. Inverleith
  - d. Almond
7. AOB
8. Date of Next Meeting



THE EDINBURGH PARTNERSHIP



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## **NORTH WEST LOCALITY COMMUNITY PLANNING PARTNERSHIP**

Friday 09 April 2021: 14.00 – 15:30

Microsoft Teams

### **MINUTE**

#### Members present

Dawn Anderson	Pilton Community Health Partnership, Forth & Inverleith Voluntary Sector Forum rep
Helen Bourquin Percy Fekety	City of Edinburgh Council Almond Neighbourhood Network Representative
Stephen Kerr	Western Neighbourhood Network Representative (Co-chair)
Evelyn Kilmurry Fred Marinello	City of Edinburgh Council Forth Neighbourhood Network representative
Leslie Mason Mike Massaro-Mallinson	Scottish Fire and Rescue Service Edinburgh Health and Social Care Partnership
Joyce McAree Liz McIntosh	Skills Development Scotland Queensferry Care, Western & Almond Voluntary Sector Forum rep
Tommy McLean	Corstorphine Community Centre, Western & Almond Voluntary Sector Forum rep
Chief Inspector Sarah Taylor Heather Yang	Police Scotland Volunteer Edinburgh

## In attendance

Julie Dickson  
Paula McLeay

City of Edinburgh Council (Note)  
City of Edinburgh Council  
(Presentation)

## Apologies

Joan Beattie

Inverleith Neighbourhood  
Network Representative

Nick Croft  
Ramsay Dow

Edinburgh College  
Skills Development  
Scotland

Councillor George Gordon  
Councillor Graham Hutchison  
Morag Wilson

City of Edinburgh Council  
City of Edinburgh Council  
Stepping Stones North  
Edinburgh, Forth &  
Inverleith Voluntary Sector  
Forum rep

### **1. Apologies**

As above

### **2. Minute of the Last Meeting**

The minute of the previous meeting was approved.

#### Decision

1. Change Queensferry Carers to Queensferry Care.

### **3. Edinburgh Partnership Presentation (see attached)**

Paula spoke to the presentation looking at Partnership Working and Empowerment Improvement Actions based on the Best Value Audit. She explained that a working group had been led by Paul Lawrence (Executive Director for Place) and the actions agreed by the working group had been considered by the Edinburgh Partnership (EP) Board.

The working group will meet again in April to formalise the implementation plans and agree ways to strengthen the LOIP Delivery Group and Partnership Working Capacity. In June plans will be agreed to deliver the improvement actions and these will be considered by the EP Board.

Steve added that the message is one of engagement, empowerment and advocacy and that there is enthusiasm and interest for the area from community councils.

Mike commented as the lead for the social isolation workstream he could see a lot of links in the content of the presentation. He was very supportive of what had been said and asked what is meant by anchor organisations in this context, explaining that there had been consultation around this within the EHSCP. Paula advised that Tony Duncan is a member on the working group from an EHSCP perspective. The group are bringing the work of the organisations together and avoiding duplication of conversations. She added that a paper on community anchors and voluntary hubs had been led by EVOG and that it is important to bring this work into one place.

Tommy advised that he had some concerns about community anchor organisations and the definition. He is concerned that the Council will think that one size fits all. He added that he is pleased that neighbourhood networks have been maintained as communities are all different. Sometimes it is the smaller organisations that are the anchors and sometimes it can be more than one.

Paula suggested that the NW LCPP invite Bridie Ashrowan to a meeting. There is a desire to strengthen and empower the 3<sup>rd</sup> sector and to be led by 3<sup>rd</sup> sector partners, so therefore Bridie would be well placed to talk to the LCPP about this.

### Decision

1. Bridie Ashrowan to be invited to next NW LCPP meeting
2. Edinburgh Partnership meeting papers to be circulated in advance of Bridie attending.

## **4. Locality Improvement Plan (LIP) Update**

### **a) General LIP Update**

Evelyn advised that since the previous NW LCPP in February a Culture and Communities meeting and taken place where she presented the four re-framed LIPs. There was a healthy discussion about the plans and about how Covid-19 might impact them. The Committee agreed the plans and the next steps which are –

- Further work on more detailed action plans
- Work to align high level performance indicators with city plan indicators

### **b) Employment & Skills (Including proposed amendments)**

Nick who is lead for this workstream had provided apologies. Fred commented that he hadn't heard back about his request to join this group. Evelyn advised that it is her understanding that the Employment & Skills partnership group may not have met yet, however she will contact Nick to ensure that Fred is invited to the first meeting when a date is agreed. Those present agreed that a further discussion would take place on the proposed amendments to the action plan as circulated at the next meeting when Nick is present.

### **c) Social Isolation**

Mike advised that the group had not yet met but membership so far includes Liz, Tommy, Dawn, Leslie and Sarah as well as Paul Powrie and Katrina Smith from NHS Lothian, Bidy from Fresh Start and Douglas from Spartans. Mike is in the process of arranging the first meeting. Mike had circulated a paper in advance of the meeting to show the work that is going on behind the scenes. It shows the evidence base and tells us what needs to be done to address the issue of social isolation.

It is planned that the first meeting will look at what work is going on at a local level and how we pull it together. The group are mindful of the diverse communities within the NW area.

### **d) North Edinburgh**

Dawn advised that as co-chairs of the Voluntary Sector Forum she and Morag Wilson were going to lead on this workstream. However, she understood that the responsibility for this has now passed to the North Edinburgh Recovery Group.

Dawn said that she wasn't sure what the arrangements were for tracking and reporting but she assumed Scott Donkin was going to link in with herself and Morag to discuss this further. In response to questions from Fred Marinello about the Recovery Group,

Dawn explained that the group was built on the Covid-19 emergency food recovery group which was set up last year and many of the members of the group were part of the local Food for Thought Forum facilitated by Pilton Community Health Project. Last year the group [Covid-19] had up to/approx. 65 members. Dawn advised that a few larger organisations have taken a lead on building a framework and vision.

### Decision

1. Amendments to the Employment and Skills theme agreed to consider and discuss at the next LCPP meeting.
2. Clarity in relation to composition and accountability of the North Edinburgh Recovery Group to be provided.

## **5. Neighbourhood Networks Update**

### **a) Western**

A meeting of Western NN is due week beginning 12 April. There will be a discussion about the Community Grants Fund (CGF) budget and Scott will give clarity on this as well as an update on the Neighbourhood Environment Project (NEPs) budget. Tommy will present a paper on social isolation.

### **b) Forth**

Helen advised that the main part of the discussion focussed on the CGF and allocating this more strategically. Forth want to prioritise food poverty when allocating funding. Bidy Kelly from Fresh Start, one of the members of the North Edinburgh Covid-19 response group, provided an update on the activities of the group over the last year.

### **c) Inverleith**

Greenspace and NN operation were the main themes of the meeting. The NN want to look at establishing a community garden with a view to food distribution. There was an update on the revised LIP. Councillor Gavin Barrie is now NN Chairperson.

### **d) Almond**

The Almond NN has been in abeyance for around a year but a meeting is scheduled to take place for 22 April. Liz suggested that roles and responsibilities might be explored during this meeting.

Steve advised that he will open the Almond NN meeting and then a chair will be voted in to take the meeting forward.

## **6. Date of Next Meeting**

Before the EP Board on 1 June 2021.

### Decision

1. The next meeting of the LCPP to be arranged by doodle poll



Number	Date	Topic	Action	Action Owner	Expected completion date	Status
1	09/10/2020	Minute of last Meeting	Joan Beattie to be added to apologies for March meeting.	Julie		Complete
2	09/10/2020	Spaces for People	Dave to share citywide list of measures with NW highlighted	Dave/Julie		Complete
3	09/10/2020	Poverty Commission	Chris Adams to be invited to present to next NW LCPP	Julie		Complete
4	09/10/2020	LIP Priorities	Any proposed changes/suggestions related to LIP to be sent to Scott.	All		Complete
5	17/12/2020	Note of last meeting	Mike to be added to apologies			Complete
6	17/12/2020	Note of last meeting	Amend typo to Claire's name			Complete
7	17/12/2020	DONM	The next meeting of the LCPP to be arranged by doodle poll			Complete
8	17/12/2020	DONM	Schedule in meetings until April 2021			Superseded
9	17/12/2020	DONM	Pre-meet for Steve, George, Michele, Peter and Scott			Complete
10	05/02/2021	Minute of Last Meeting	Updated LIP be uploaded to the EP website			Complete
11	05/02/2021	Locality Improvement Plan	A communication will be sent to members to register interest in joining priority sub-groups			Complete
12	05/02/2021	Locality Improvement Plan	Nick to liaise with Council colleagues re linking into schools			
13	05/02/2021	Locality Improvement Plan	Nick liaise with SDS colleagues re priority 3			Complete
14	05/02/2021	DONM	The next meeting of the LCPP to be arranged by doodle poll			Complete
15	09/04/2021	EP Presentation	Bridie Ashrowan to be invited to next NW LCPP meeting			Complete
16	09/04/2021	EP Presentation	Edinburgh Partnership meeting papers to be circulated in advance of Bridie attending.			Complete
17	09/04/2021	LIP Update	Amendments to the Employment and Skills theme agreed – to be updated on LIP and to website.	Evelyn/Scott		
19	09/04/2021	DONM	The next meeting of the LCPP to be arranged by doodle poll	Julie		Complete
20						
21						
22						





# THE EDINBURGH PARTNERSHIP

## Towards a Thriving Community and Voluntary Sector

### Thriving Local Places - an Edinburgh Approach

#### 1. Executive Summary

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- 1.1 Local community and voluntary organisations have been at the heart of the response to COVID 19 in 2020/21, in the city and across Scotland, being active in their communities and tackling both endemic and novel issues.
- 1.2 These initiatives demonstrated an ability, beyond that of public services, to respond quickly and flexibly, offering bespoke personalised support, which local communities have themselves identified.
- 1.3 Building on this rearticulated local community response and actively listening to a wide range of stakeholders, we propose a far-reaching re-shaping of the relationship between Edinburgh Partnership partners and city residents, working with networks of local people, through the **Community Anchors**:
  - 1.3.1 Place based Community Anchors - both local organisations and networks, acting as trusted community hubs that know and understand communities well. We envisage a careful and thorough process of codesign with Edinburgh's community & voluntary sector, and people in communities, ensuring there is no wrong door, but *multiple doors*, for children and families or older people, different for each person, requiring local collaboration.
  - 1.3.2 Thematic Community Anchors: city-wide reservoirs of knowledge and services, e.g., on equalities, carers, disabilities & mental health etc.
- 1.4 **20-minute neighbourhoods**: embodying the principles and aspirations of the Edinburgh Partnership. Bringing together citizens, employers, the community and voluntary sector, and public services they must connect people with what they need, where they live. These need to be *empowering* neighbourhoods, underpinned by the well-being of people and environment friendly, meeting community aspirations to tackle climate change.
- 1.5 **Community Wealth Building & Anchor Institutions**: At the Edinburgh Partnership, how the constituent anchor institutions relate to developing community anchors is what will unlock community wealth, potential, innovation and opportunity, through channelling resources, employment opportunities and re-directing existing spend into local communities, learning from successful models in the UK and internationally, to create an **Edinburgh Approach**.

## 2. Recommendations

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### 2.1 The Board is recommended to:

- i. Recognise the vital role played by the community and voluntary sector through the COVID 19 pandemic and adopt the principle of developing and building on these models of success;
- ii. Agree further work should be undertaken to support thriving local places through identifying and developing multi-functional community anchors as outlined in this paper, strategically aligned with the recommendations in item 4.1 'Best Value Assurance Audit';
- iii. Jointly work towards establishing the community commissioning and public investment framework and practices to ensure that communities have the appropriate leverage and increased investment to make the required changes and succeed.

## 3. Main Report

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### Context

3.1 During the past 12 months, we have witnessed to varying degrees, an organic/ grassroots community response to the COVID 19 Pandemic. Local community and voluntary organisations have been at the heart of the response to tackle these issues and this work has been observed as:

- Locally sensitive
- Bringing new partnerships, networks or collaborations alive
- In many cases long-standing community organisations are leading and are at the heart of the response
- Effective, flexible and efficient
- Often authentically co-productive

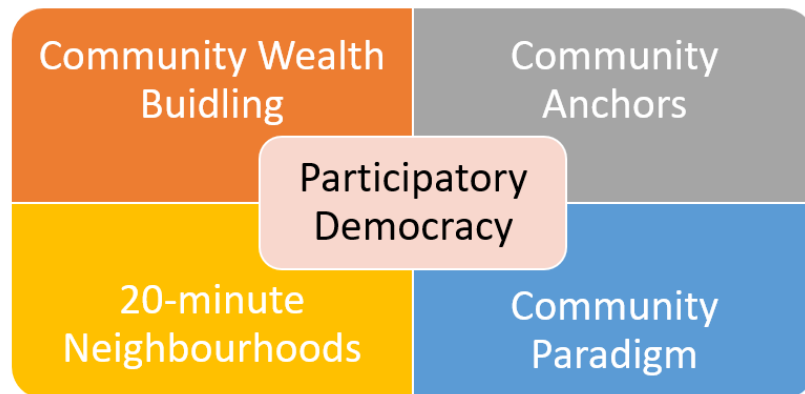
3.2 The deep-rooted issues themselves that have been addressed by communities during this period have been widespread but hidden in our communities for generations and COVID 19 has brought a renewed focus illustrating that traditional state delivered service models have become less than effective. Furthermore, we anticipate that the effects of the pandemic itself will themselves become endemic. The pattern repeats and we will not return to the previous status quo:

- |  |                     |
|--|---------------------|
| ▪ Food insecurity                      | ▪ Social isolation  |
| ▪ Mental health e.g. anxiety, low mood | ▪ Employment        |
| ▪ Lack of money                        | ▪ Digital exclusion |



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- 3.3 A light has been shone on the gross inequalities in society that have always been there and all that has done has rearticulated this given. But it's also rearticulated what an effective response might look like:



- 3.4 What is clear is that the public sector cannot deliver this agenda on its own but rather should enable citizens and communities to be at the forefront of problem solving and creating solutions. As it can't deliver the necessary change itself, the public sector needs to open itself up to other agents to meet needs and solve problems, i.e. communities, and the community and voluntary sector.
- 3.5 Experience tells us that empowered communities create imaginative solutions and have done so over many decades. We know there is no going back to normal with the potential of COVID 19 becoming endemic and the economic shock of the pandemic being felt for many years to come. We need to arrive at different solutions where we embrace new approaches and dynamics to capitalise upon voluntary/public and private investment and build on this potential and aim for the possible.
- 3.6 This is complementary to the work of the Edinburgh Wellbeing Pact, and the Three Conversations approach of the Edinburgh Health & Social Care Partnership, as well as the City of Edinburgh Council Business Plan. It is underpinned by the Scottish Government Performance Framework and UN Sustainable Development Goals.

### The Community Paradigm

- 3.7 Community influence and involvement in community planning must aim towards:
- *Devolution of power*
- Powers and resources cannot be transferred to communities if they remain centralised in corporate boardrooms. A precondition for the Community Paradigm is a major process of devolution, led by the principle of empowering communities

rather than centred on technocratic economic concerns, complex bespoke deal-making and centrally-imposed conditions.

- *Participatory and deliberative decision making*

Communities must have influence over the big strategic decisions which affect their services, as well as matters of implementation and delivery. This will require knowing our population better through the adoption of more participatory and deliberative approaches to decision-making, to deepen and strengthen our representative traditions through a new participatory democracy.

- *Collaborative delivery*

Reformed public service delivery needs to be shaped by the notion of collaboration both between services' officers, teams, staff, and with users. All of these people need to be incentivised to work together across a place rather than within separate organisational silos. The great benefits of asset-based approaches in working with people must be accepted and enabled by public sector policy, not undermined with an approach led by sanction and punishment.

- *Community Commissioning*

The power to commission services needs to be shared between public service organisations and communities or handed over entirely to communities with expert support from public services. Only then can the necessary transfer of powers and resources to communities occur. Through investment, codesign and by using empowerment principles Community Anchors lead to meet the needs and aspirations of their local communities.

## **Community Anchors**

- 3.8 We envisage Community Anchors acting as trusted community hubs that know and understand communities well, to be places of community empowerment, social renewal, community building, regeneration, opportunities to volunteer and as well as vehicles to deliver local services and activities jointly and through, delivering an approach on strong community empowerment principles.
- 3.9 Through a careful and thorough process of codesign with the sector and their communities, Community Anchors will also develop over the next two to three years to become the community commissioning vehicles to delivery empowered decision making at a local level.
- 3.10 The creation and development of Community Anchors will be delivered by everyone contributing to the shape and form; we must not fall into the trap of dismissing or leaving behind organisations that orbit within a community and around Community Anchors – and it all must relate back to meeting the

aspirations of local citizens through collaboration and partnership working, not just organisational development principles.

- 3.11 Similarly, the approach must enable the organic to flourish, and recognise differences and celebrate diversity, reducing the need for competition, and developing a 'no wrong door' approach.
- 3.12 As well as place-based Community Anchors, city-wide thematic Community Anchors will act as reservoirs of knowledge, expertise and citizen empowerment hubs will be also progressed.

### **Community Wealth Building**

- 3.13 This emerging Scottish Government agenda, based on measured success in communities internationally, has two key actions/highlights that relate to this paper:

- *Anchor Institutions*

Around the Edinburgh Partnership table sit the key Anchor Institutions whose will to deliver the wider Community Wealth Building agenda and the programme outlined in this paper is key.

- *Procurement*

There is an opportunity within this agenda to consider how all public partners' procurement design and spend contributes to Edinburgh communities' local economies and how shaping this investment can support the achievement of wider social and environmental outcomes. Progressive procurement, however, can only be achieved when Edinburgh's public services promote new processes through less risk-averse leadership and legal advice.

### **20-minute Neighbourhoods**

- 3.14 As outlined by the Climate Commission, Poverty Commission and *EVOC's Mind the Craic*, the aspiration for neighbourhoods within a 20-minute walking distance has potential to connect people with one another and through the Community Anchors citizens will be able to have greater collective impact on local challenges where they live.
- 3.15 Across Edinburgh there are stark contrasts of self-organised communities and areas where there is low community and voluntary sector capacity, or new communities with no infrastructure investment in community facilities where housing has been built. Naturally, people and organisations forget how to talk to their communities, but any gaps may be due to lack of investment and support, not because communities aren't capable.
- 3.16 In this context the voluntary sector and communities overlap, with voluntary organisations directly coming from local people taking action and organising

through identify gaps, formulating a response. This natural process across Scotland for over hundreds of years needs reimagining in the context of the programme. This organic process is incredibly important and needs nurturing, and community anchors as hubs are the natural development, supporting the 20-minute neighbourhood concept.

- 3.17 Linkages and influence with public partners are required with Community Anchors acting as hubs for assertive outreach and delivery across all services – with the public and voluntary and community sectors working together.

## Resourcing

- 3.18 The resources required to deliver on the programme includes medium term, consistent investment in the people needed to drive relationships and build capacity.

- *Community Animation*

Build on the resources of people in their communities to develop, in collaboration with the local community and voluntary sector, social and environmental innovations aimed at community renewal.

- *Participatory Democracy*

Working with networks of local people, through the Community Anchors, Community Councils and local democratic structures creatively.

- *Developing an Edinburgh Local Places Approach*

It is vital to consider how we will connect together Community Anchors, communities and citizens and the agenda described above, to recognise that the work being delivered is part of a broader picture, an 'Edinburgh Approach' through the use of delivery principles of community empowerment. Investment to deliver in local communities must be identified by Edinburgh Partnership partners. The attached APPENDIX illustration shows how developing an Edinburgh version within each 20-minute neighbourhood will coherently and creatively map a programme of work.

- 3.19 This feeds into a more ambitious programme, and the ten year Poverty Commission time table as a timeframe for wider systemic change, e.g. on housing, but also as some of this work is organic and needs to be authentically community led.

## Delivery Principles

- 3.20 Importantly, the programme of work must recognise that relationships are built primarily through listening and from an organisational perspective the prize is of true fundamental culture change to deliver co-productively and meet local communities' needs through participative democracy:





- *Coproduction*

Co-production is an approach to decision-making and service design stemming from the recognition that if community anchors are to be engaged in community renewal and deliver successful services, they must understand the needs of local people and communities and engage them closely in the design and delivery of those services

- *Codesign*

Co-design is the act of creating *with* stakeholders (community and voluntary organisations and citizens) specifically within the design development process to ensure the results meet local needs.

- *Asset based community development*

Facilitating people and communities to come together to achieve positive change using their own knowledge, skills and lived experience of the issues they encounter in their own lives.

- *Community empowerment principles*

Community empowerment is part of a new way of working. It can help public bodies to manage the pressures they are facing by supporting communities and working with community groups to support each other in meeting the needs of communities. Ultimately, community empowerment should reduce inequalities and improve the wellbeing of communities, particularly those suffering from persistent inequality.

## References

- <https://www.newlocal.org.uk/publications/the-community-paradigm/>
- <https://www.gov.scot/policies/cities-regions/community-wealth-building/>
- <https://www.scdc.org.uk/what/assets-scotland>
- <https://scottishcommunityalliance.org.uk/2020/06/30/lessons-learned/>
- <https://www.audit-scotland.gov.uk/report/principles-for-community-empowerment>
- <https://www.gov.scot/publications/not-now-social-renewal-advisory-board-report-january-2021/>

## 4. Contact

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Bridie Ashrowan

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**LIP quarterly progress report**

Date of LCPP group for consideration:

Lead officer:

Priority theme:

Actions completed in the last quarter (since the last progress report)

Milestones expected to be achieved in the next quarter

Barriers/challenges (physical, partnership, financial etc)

Wider factors/influencers (i.e. legislative changes)

Case study examples – please complete for any examples of success/good practice that has been achieved to date under this priority

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**For LCPP delivery group to complete**

Date considered:

Is the priority on track? Y/N

Any decisions to be taken? (i.e. change of actions, escalation)

Feedback to lead officer (if any)

**LIP exception report**

Date considered at LCPP group:

Date of Edinburgh Partnership Board:

Priority theme:

Lead officer:

Summary of actions completed to date

Reason for escalation:

Action required from LCPP:

## The revised outcomes

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Under each theme, we have set out the outcomes, high level actions and possible ways to measure progress. Each of the outcomes is also aligned to the three priority areas of the Community Plan.

### Theme 1 – *locality-wide* - Social Isolation

Many residents across the NW locality suffer from complete or near-complete lack of contact with services and society. Similarly, there are people suffering from loneliness, reflecting a temporary and involuntary lack of contact with other people. Both can greatly impact on health and wellbeing and can affect people of all ages.

By understanding specific needs and putting in place improved networks and social interactions we hope to minimise the numbers of people requiring professional healthcare, freeing up valuable resources and improving the quality of life for those individuals.

### Lead Partners include:

Health & Social Care Partnership, Neighbourhood Networks, Voluntary Sector Forums, Voluntary Organisations, Council Wider Achievement Service, Council Community Engagement & Empowerment Service

Outcome	High level actions	Measure	Community Plan Priority
Vulnerable members of our communities will feel less isolated and more engaged with community life and key organisations, helping improve mental and physical wellbeing	<ul style="list-style-type: none"> <li>Identify vulnerable people building in work done during Covid pandemic supplemented by a local survey</li> <li>Build on the recent Covid community resilience activity, rather than statutory/clinical interventions or services</li> <li>Develop and promote a wide range of activities promoting mental and physical health and wellbeing targeted to those most at risk of social isolation</li> </ul>	<p>Increase in social contact from baseline (established by survey/Covid activity)</p> <p>Reduction in relevant Health &amp; Social Care</p>	<p>A good place to live</p> <p>Enough money to live on</p>

Outcome	High level actions	Measure	Community Plan Priority
	<ul style="list-style-type: none"><li>• Support vulnerable people to access available benefits and entitlements</li></ul>	Partnership caseloads  Reduction in hospital admissions  Activity data from community / vol orgs  Increase in benefit take up	



## Theme 2 – *locality-wide* - Employment & Skills

Transition from school to further education or employment can be challenging for many young people. However, for some, this transition may be traumatic based on life experience to date.

Young people might not engage with formal education or informal learning for a number of reasons e.g. Adverse Childhood Experiences (ACEs), negative external influences, mental or physical health issues. Therefore a range of barriers must be overcome before there is any likelihood of achieving a positive destination.

Creative approaches can help develop key life skills, supporting access to education, training and employment.

These approaches can be adapted to help improve people of all age groups access education, training and employment.

## Lead Partners include

Head teachers, MCR Pathways co-ordinator, Edinburgh College, Business Growth & Inclusion, Skills Development Scotland, No One Left Behind Hub, Community Renewal, DYW (Developing Young Workforce), Council Business Growth & Inclusion, Adult Education/Youth Work/Libraries services

Outcome	High level actions	Measure	Community Plan Priority
<p>Work with key partners to ensure that pupils and students (especially those most likely to experience negative destinations) and the wider community are equipped with suitable life</p>	<ul style="list-style-type: none"> <li>• Support schools to develop life skills/similar programmes suitable for each cluster</li> <li>• Develop flexible training/taster sessions with employers for young people and wider community</li> </ul>	<p>PEF spend</p> <p>MCR programme outcomes</p> <p>Local employers employing local people/school leavers</p>	<p>Access to work, learning and training opportunities</p>

Outcome	High level actions	Measure	Community Plan Priority
<p>skills, to make informed choices about their futures and be better prepared for existing and emerging labour markets.</p>	<ul style="list-style-type: none"> <li>• Develop suite of options for school leavers – including Edinburgh College, volunteering etc</li> <li>• Develop partnership approach to supporting pupils placed on reduced timetables</li> <li>• Develop North Edinburgh comms app as community database for available jobs/training/volunteering</li> <li>• Maximise local employment opportunities e.g. Waterfront, including social enterprise space/community benefits</li> <li>• Develop local “Jobs Fairs”</li> <li>• Improve the integration of the education, employability, and skills estate in the area to increase Lifelong Learning and community access</li> <li>• Improve the service delivery co-ordination integration amongst employability and skills providers in North West, and agree transitions/pathways/leaner journeys between providers for service users</li> </ul>	<ul style="list-style-type: none"> <li>• Range of relevant education indicators comparing NW to city averages</li> <li>• Employment rates/workless households</li> <li>• Skills Development Scotland participation measures for NW</li> <li>• Long term unemployment measure for NW – Council of DWP</li> <li>• Education qualification level for NW residents – census</li> <li>• Qualitative satisfaction data for employability and skills providers in NW - various</li> </ul>	



### Theme 3 – North Edinburgh

Within the North West locality, North Edinburgh is recognised as the area where numbers of people experiencing poverty and greater inequality of outcome exceeds that of other areas.

Communities and organisations can build on recent experiences of joint working to identify robust plans that can help tackle existing poverty levels. Similarly, communities must be afforded access to service provision and experiences that will help alleviate inequality.

The communities and organisation in North must be at the heart of the development of these plans and initiatives.

North Edinburgh includes: - West Pilton, Granton, Royston/Wardieburn, Wester Drylaw & Muirhouse and parts of Drylaw

### Lead Partners include

Council Community Engagement and Empowerment staff, Forth & Almond Neighbourhood Networks, Drylaw/Telford Community Council, Emerging North Edinburgh Voluntary Organisations’ collective/Forth & Inverleith Voluntary Sector Forum, Edinburgh College, Edinburgh Poverty Commission

Outcome	High level actions	Measure	Community Plan Priority
Develop a robust mechanism for engaging with the community to articulate and develop plans to combat poverty and inequality in North Edinburgh	<ul style="list-style-type: none"> <li>Establish representational sub group of Forth and Almond NNs and key service partners</li> <li>Away-day to agree broad priorities/action plan in line with Edinburgh Partnership agreed criteria</li> <li>Wherever possible, link agreed priorities and actions to recommendations from the Edinburgh Poverty Commission.</li> </ul>	Local satisfaction and engagement surveys (to be developed)  SIMD ranking	All three

Outcome	High level actions	Measure	Community Plan Priority
	<ul style="list-style-type: none"> <li>• Deliver North Edinburgh comms platform in conjunction with Edinburgh college and link with Edinburgh Partnership's emerging Community Engagement and Communications Strategies</li> </ul>	<p>Reduction of % in poverty</p> <p>Reduction in child poverty</p> <p>Attainment levels</p> <p>Employment rates/workless households</p> <p>Life expectancy</p>	



